

CLINTON COUNTY BOARD OF COMMISSIONERS

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Administrator
Ryan L. Wood
Clerk of the Board
Diane Zuker

RESOLUTION 2014-10 **AUTHORIZING THE THIRD AMENDMENT TO THE** **CLINTON COUNTY BOARD OF COMMISSIONERS CAFETERIA PLAN**

WHEREAS, the Clinton County Board of Commissioners established the Employment Benefit Plan effective April 1, 1994; and

WHEREAS, the Plan has been restated as the Clinton County Board of Commissioners Cafeteria Plan; and

WHEREAS, the First Amendment to the Clinton County Board of Commissioners Cafeteria Plan was adopted on April 28, 2009; and

WHEREAS, the Second Amendment to the Clinton County Board of Commissioners Cafeteria Plan was adopted on January 25, 2011; and

WHEREAS, the Patient Protection and Affordable Care Act (PPACA) has necessitated changes to the County Plan; and

WHEREAS, a Third Amendment to the Clinton County Board of Commissioners Cafeteria Plan has been prepared and deemed necessary;

NOW, THEREFORE BE IT RESOLVED, that the Clinton County Board of Commissioners hereby adopts the Third Amendment to the Clinton County Board of Commissioners Cafeteria Plan effective May 1, 2014 unless otherwise noted therein; and

BE IT FURTHER RESOLVED, that the Clinton County Board of Commissioners hereby authorizes the Board Chairperson or any other member of the Clinton County Board of Commissioners to execute the Third Amendment to the Clinton County Board of Commissioners Cafeteria Plan and any related documents on behalf of the County.

STATE OF MICHIGAN

COUNTY OF CLINTON

I, DIANE ZUKER, Clerk of the County of Clinton do hereby certify that the foregoing resolution was duly adopted by the Clinton County Board of Commissioners at the regular meeting held April 29, 2014, and is on file in the records of this office.



Diane Zuker, Clinton County Clerk

**THIRD AMENDMENT TO THE
CLINTON COUNTY BOARD OF COMMISSIONERS
CAFETERIA PLAN**

The Clinton County Board of Commissioners Cafeteria Plan is hereby amended as described below effective May 1, 2014 unless otherwise noted herein.

1. The first paragraph of Section 2.1 is replaced in its entirety with the following:

Benefit Schedule means the benefits offered under the Plan as described below. Eligible full-time Employees who are regularly scheduled to work at least thirty (30) hours per week for the Employer may elect all benefits offered under this Section 2.1. Eligible part-time Employees who are regularly scheduled to work at least twenty (20) hours per week for the Employer may elect only the benefit described in Section 2.1(d) below. The Participant may pay for all or any of these benefits with pretax dollars by making elective salary reduction contributions to the Plan in accordance with Section 4.2.

2. Section 2.7 is replaced in its entirety with the following:

Employer means Clinton County, a governmental entity organized and existing under the laws of the State of Michigan, or its successor or successors.

3. The first paragraph of Section 3.1 is replaced with the following:

Participation. Any Employee who has an enrollment form on file with the Plan Administrator in accordance with Section 5.2 as of the Effective Date shall participate from the Effective Date of the Plan. Any other Employee shall become a Participant on the day immediately following the date on which the individual completes ninety (90) days of continuous service with the Employer, provided the Employee has filed an enrollment form with the Plan Administrator in accordance with Section 5.2.

4. Section 6.7, as added by the First Amendment to the Plan, is deleted in its entirety effective as of May 1, 2010.

CLINTON COUNTY BOARD OF COMMISSIONERS

Dated: April 28, 2014

By: Robert Shuman
Chairperson