

Ryan L. Wood  
County Administrator

Craig Longnecker  
Deputy Administrator



100 E. State Street, Suite 2100  
St. Johns, Michigan 48879  
(989) 224-5120 • Fax: (989) 224-5102

[www.clinton-county.org](http://www.clinton-county.org)

**HUMAN RESOURCES COMMITTEE  
THURSDAY, AUGUST 22, 2019 AT 2:30 P.M.  
(OR IMMEDIATELY FOLLOWING THE WAYS AND MEANS COMMITTEE MEETING)  
CLINTON COUNTY COURTHOUSE  
BOARD OF COMMISSIONERS ROOM  
100 EAST STATE STREET, ST. JOHNS, MI 48879**

1	2:30	CALL TO ORDER, ADDITIONS TO THE AGENDA
2	2:32	LIMITED PUBLIC COMMENTS
3	2:35	PERSONNEL REQUEST – DRAIN COMMISSIONER
4	2:40	INSIGHT BENEFIT ADMINISTRATORS – THIRD PARTY ADMINISTRATOR
5	2:45	COMMITTEE/COMMISSION APPOINTMENTS (ADMINISTRATION)
6	2:50	COMMISSIONERS' COMMENTS
7	2:55	ANY OTHER BUSINESS
<b>**MEETING STARTS PROMPTLY AT CALL TO ORDER TIME LISTED OR IMMEDIATELY FOLLOWING THE WAYS AND MEANS COMMITTEE MEETING. AGENDA ITEM TIMES MAY VARY**</b>		

PACKET INFORMATION IS CURRENT AS OF POSTING DATE. **NOTE:** ADDITIONAL INFORMATION MAY BE PRESENTED ON SCHEDULED AGENDA ITEMS. AGENDA ITEMS MAY ALSO BE ADDED DUE TO BUSINESS NEEDS.

TO REQUEST ACCOMMODATIONS OR MATERIALS IN AN ALTERNATIVE FORMAT, PLEASE CONTACT ADMINISTRATION AT (989)224-5120 OR TDD USERS WITHIN CLINTON COUNTY MAY DIAL 9-1-1 FOR GENERAL COUNTY SERVICES OR USE MICHIGAN RELAY 1-800-649-3777 OR THE NATIONAL RELAY NUMBER OF 7-1-1 NO LATER THAN 48 HOURS PRIOR TO THE MEETING.

**Phil Hanses**  
**Drain Commissioner**

Jon Morrison, P.E.  
 Deputy

drain@clinton-county.org  
 www.clinton-county.org



**CLINTON COUNTY**  
 OFFICE OF  
**DRAIN COMMISSIONER**

Courthouse, 100 E. State St.  
 Suite 2300  
 St. Johns, Michigan 48879

Phone (989) 224-5160  
 Fax (989) 227-6449

Date: August 12, 2019

From: Phil Hanses, Drain Commissioner *PH*

Subject: Hiring of replacement Drain Maintenance Worker

To: Ryan Wood, County Administrator  
 Randy Avery, Human Resources Manager  
 Board of Commissioners

As you know, David Seeger will be retiring September 20<sup>th</sup> after 20 years of service to Clinton County. Replacing David's knowledge and experience has been a challenge for this office.

We recently interviewed five applicants for the Drain Maintenance Worker position. One applicant, Mr. Jesse Devereaux, stood out among the rest as the most capable to fill the position with the least disruption to our operations. After working full time for an area farming operation, Jesse has spent the last five years working for the City of St. Johns doing much of the same type of work he will be doing for the Drain Commissioner's office. Jesse grew up in St. Johns and is deeply rooted in the area. He is a forward thinking individual who looks to be working for Clinton County until his retirement. We are fortunate to find an individual with his qualifications.

I believe that Mr. Devereaux's relevant work experience is worthy of offering health insurance benefits immediately upon employment with Clinton County. I request waiving the 90-day wait period so that he has coverage beginning with his start date. Per the prior agreement with the Board of Commissioners, the wages and fringes for this position are 100% reimbursed quarterly by this office so there should be little or no effect on the county budget.

By this memo I hereby request beginning health insurance benefits for Jesse Devereaux on his anticipated start date of September 3, 2019.

Ryan L. Wood  
County Administrator

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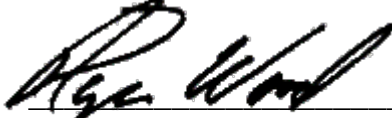
CLINTON COUNTY  
OFFICE OF  
ADMINISTRATIVE SERVICES

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**TO:** Human Resources Committee

**FROM:**



Ryan L. Wood  
County Administrator

**SUBJECT:** Insight Benefit Administrators – Third Party Administrator

**DATE:** August 14, 2019

In recent years, Clinton County has utilized Meritain Health for third party administration of dental, vision and short term disability benefits. After numerous administrative issues and poor customer service situations the County coordinated with 44 North to seek proposals from other third party administrators.

Insight Benefit Administrators submitted a proposal that is very competitive with existing fees as well as mirrored the benefits and networks currently being offered through Meritain. The proposal suggested implementation of a timeline that would create a seamless transition for the employee.

**Suggested Action**

Move to authorize the transition to Insight Benefit Administrators for dental, vision and short term disability benefits.

**COMMITTEE AGENDA ITEM**

DATE OF MEETING: 08/22/2019	ESTIMATE OF TIME NEEDED: 5 min	NUMBER OF ATTACHMENTS:	REQUESTOR: Administration
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**BRIEFLY DESCRIBE THE ISSUE THE COMMITTEE IS BEING ASKED TO CONSIDER:****Appointments:**

Antoinette Frazho recently submitted her formal resignation from the Board of Clinton Area Transit System based on the demands of a fellow board member; however, that issue has been resolved and she now wishes to withdraw her resignation and resume her three (3) year term expiring on December 31, 2019.

**REQUESTED ACTION:**