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**HUMAN RESOURCES COMMITTEE
THURSDAY, MAY 21, 2020 AT 11:30 A.M.
(OR IMMEDIATELY FOLLOWING THE WAYS AND MEANS COMMITTEE MEETING)**

VIA TELEPHONIC CONFERENCE

Dial 1-253-215-8782 US

Meeting ID: 991 177 466

PER STATE EXECUTIVE ORDER NO. 2020-15 CONCERNING OMA AND COVID-19

1	11:30	CALL TO ORDER, ADDITIONS TO THE AGENDA
2	11:35	LIMITED PUBLIC COMMENTS (PLEASE PRESS *6 TO UNMUTE AND IDENTIFY YOURSELF CLEARLY BEFORE SPEAKING. PRESS *6 AFTERWARDS)
3	11:40	LETTER OF UNDERSTANDING BETWEEN CLINTON COUNTY AND POAM (FOR 911 TELECOMMUNICATORS)
4	11:45	COMMITTEE/COMMISSION APPOINTMENTS (ADMINISTRATION)
5	11:50	COMMISSIONERS' COMMENTS
6	11:55	ANY OTHER BUSINESS
MEETING STARTS PROMPTLY AT CALL TO ORDER TIME LISTED OR IMMEDIATELY FOLLOWING THE WAYS AND MEANS COMMITTEE MEETING. AGENDA ITEM TIMES MAY VARY		
ANY INPUT OR QUESTIONS MAY BE SENT TO ADMIN@CLINTON-COUNTY.ORG		

PACKET INFORMATION IS CURRENT AS OF POSTING DATE. **NOTE:** ADDITIONAL INFORMATION MAY BE PRESENTED ON SCHEDULED AGENDA ITEMS. AGENDA ITEMS MAY ALSO BE ADDED DUE TO BUSINESS NEEDS.

TO REQUEST ACCOMMODATIONS OR MATERIALS IN AN ALTERNATIVE FORMAT, PLEASE CONTACT ADMINISTRATION AT (989)224-5120 OR TDD USERS WITHIN CLINTON COUNTY MAY DIAL 9-1-1 FOR GENERAL COUNTY SERVICES OR USE MICHIGAN RELAY 1-800-649-3777 OR THE NATIONAL RELAY NUMBER OF 7-1-1 NO LATER THAN 48 HOURS PRIOR TO THE MEETING.

Letter of Understanding (LOU)
between
Police Officers Association of Michigan (POAM)
for
Clinton County 911 Telecommunicators (CC911T)
with
Clinton County Board of Commissioners (Employer)

Whereas, the Clinton County Board of Commissioners (the "Employer") and the Police Officers Association of Michigan, Clinton County 911 Telecommunicators (the "Union") are parties to a collective bargaining agreement with a term running through December 31, 2022 (the "CBA"); and

Whereas, the Union filed a grievance (#20-68) on February 26, 2020 alleging the Employer violated Article 9.5C of the CBA. As a result of the grievance the Union and Employer agreed to settle the grievance and amend the language of Article 9.5C of the CBA.

Whereas, Article 9.5C of the CBA is amended to read as follows:

Article 9.5C

In situations where the Employer has no time to post for voluntary overtime in advance because of emergency, unforeseen staff shortages, or coverage needs the following call out procedure will be utilized.

At the time of the call-in, the overtime will be first offered to an on-duty dispatcher, on-duty relief dispatcher, or on-duty supervisors working in vacant dispatch positions allowing them to extend their shift for a maximum of four (4) hours. For purposes of extending the on-duty shift, the coverage needed must begin at the end of their current on-duty shift.

If no on-duty personnel volunteers for the shift, an "all-call" text message and page will be sent to all employees notifying the employees of the need to fill a vacancy in a shift, Employees shall call the Dispatch Center within thirty (30) minutes of the text message or page to respond to the overtime call-in. An employee agreeing to work an entire shift will be assigned the shift over an employee volunteering to work only a part of the shift. If there are no volunteers, the Employer shall have the right to force overtime by contacting, via telephone, text message, or page, the employee with the lowest amount of overtime worked within the bargaining unit until the number of personnel required to cover the assignment are on duty.

Whereas, all other terms of the CBA between the Employer and the Union shall govern the terms and conditions of employment for the employees. It is expressly understood that this agreement shall settle grievance 20-68 filed by the Union. As such the Union closes and withdraws the grievance entirely as a result of this LOU. The Employer and Union further agree that this agreement shall be without precedent or prejudice for any future circumstances.

FOR THE UNION

FOR THE EMPLOYER

POAM CC911T Union President

Clinton County Board of Commissioners

POAM Business Agent

Clinton County 911

COMMITTEE AGENDA ITEM

DATE OF MEETING: 5/21/2020	ESTIMATE OF TIME NEEDED: 5 min	NUMBER OF ATTACHMENTS:	REQUESTOR: Administration
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BRIEFLY DESCRIBE THE ISSUE THE COMMITTEE IS BEING ASKED TO CONSIDER:

Vacancies:

1. **Clinton County Library Board:** There is a vacancy on the Clinton County Library Board for the remainder of a three (3) year term expiring June 30, 2022.
2. **DPW Board:** There is a vacancy on the DPW Board for the remainder of a three (3) year term expiring December 31, 2021.

Reappointments:

1. **DPW Board:** Deborah Green's three (3) year term on the Clinton County Library Board is due to expire on June 30, 2020. She wishes to be reappointed for another term.

REQUESTED ACTION:

ADDITIONAL INFORMATION: