

Ryan L. Wood  
County Administrator

Craig Longnecker  
Deputy Administrator



100 E. State Street, Suite 2100  
St. Johns, Michigan 48879  
(989) 224-5120 • Fax: (989) 224-5102

[www.clinton-county.org](http://www.clinton-county.org)

**HUMAN RESOURCES COMMITTEE**  
**THURSDAY, MARCH 26, 2020 AT 9:00 A.M.**  
**VIA TELEPHONIC CONFERENCE**  
**PER STATE EXECUTIVE ORDER NO. 2020-15 CONCERNING OMA & COVID-19**

1	9:00	CALL TO ORDER, ADDITIONS TO THE AGENDA
2	9:05	HEALTH ALLIANCE UPDATE (ADMINISTRATION)
3	9:15	COMMITTEE/COMMISSION APPOINTMENTS (ADMINISTRATION)
4	9:02	LIMITED PUBLIC COMMENTS (PLEASE PRESS *6 TO UNMUTE AND IDENTIFY YOURSELF CLEARLY BEFORE SPEAKING. PRESS *6 AFTERWARDS)
5	9:20	COMMISSIONERS' COMMENTS
6	9:25	ANY OTHER BUSINESS
<b>**MEETING STARTS PROMPTLY AT CALL TO ORDER TIME LISTED. AGENDA ITEM TIMES MAY VARY**</b> <b>**ANY INPUT OR QUESTIONS MAY BE SENT TO ADMIN@CLINTON-COUNTY.ORG**</b>		

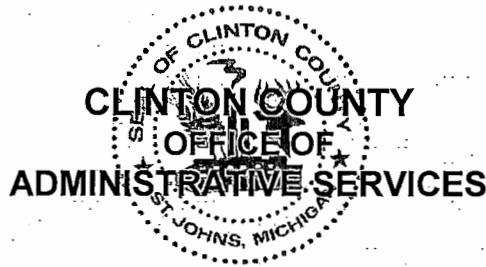
**TELEPHONE CONFERENCE INSTRUCTIONS:**  
**Dial 1-301-715-8592**  
**Meeting ID: 852 574 163**

PACKET INFORMATION IS CURRENT AS OF POSTING DATE. **NOTE:** ADDITIONAL INFORMATION MAY BE PRESENTED ON SCHEDULED AGENDA ITEMS. AGENDA ITEMS MAY ALSO BE ADDED DUE TO BUSINESS NEEDS.

TO REQUEST ACCOMMODATIONS OR MATERIALS IN AN ALTERNATIVE FORMAT, PLEASE CONTACT ADMINISTRATION AT (989)224-5120 OR TDD USERS WITHIN CLINTON COUNTY MAY DIAL 9-1-1 FOR GENERAL COUNTY SERVICES OR USE MICHIGAN RELAY 1-800-649-3777 OR THE NATIONAL RELAY NUMBER OF 7-1-1 NO LATER THAN 48 HOURS PRIOR TO THE MEETING.

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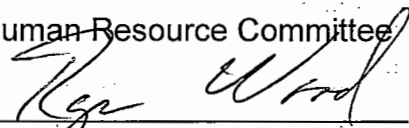
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TO: Human Resource Committee

FROM:   
Ryan L. Wood  
County Administrator

SUBJECT: 2020 -2021 Healthcare Benefits

DATE: March 17, 2020

The Health Alliance recommends the following changes for the 2020-2021 plan year:

**Medical Plan Design**

- Increase deductible from \$3000/\$6000 to \$5000/\$10,000. The deductible will remain fully reimbursed through the County's medical reimbursement program. With this change the overall increase for the upcoming plan year will be 9%.

**Employee Cost Share**

- Increase employee cost sharing.

<b>Current</b>	
Single	\$63.24
2 Person	\$134.40
Family	\$165.86
<b>2020 - 2021 Plan Year</b>	
Single	\$80.64
2 Person	\$175.81
Family	\$212.32

**Suggested Action:**

**Motion to authorize medical plan design change and increase employee cost share as recommended by the Health Alliance for the 2020-2021 plan year.**

### COMMITTEE AGENDA ITEM

DATE OF MEETING: 3/26/2020	ESTIMATE OF TIME NEEDED: 5 min	NUMBER OF ATTACHMENTS:	REQUESTOR: Administration
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BRIEFLY DESCRIBE THE ISSUE THE COMMITTEE IS BEING ASKED TO CONSIDER:

**Vacancies:**

1. **Clinton County Library Board:** There is a vacancy on the Clinton County Library Board for the remainder of a three (3) year term expiring June 30, 2022.
2. **DPW Board:** There is a vacancy on the DPW Board for the remainder of a three (3) year term expiring December 31, 2021.

**Appointments:**

1. **Planning Commission:**
  - Willis Heisey's three (3) year term on the Clinton County Planning Commission is due to expire on May 1, 2020. He wishes to be reappointed.
  - Mark Simon's three (3) year term on the Clinton County Planning Commission is due to expire on May 1, 2020. He wishes to be reappointed.
2. **Community Mental Health Board:** At the organizational meeting of the Clinton County Board of Commissioners held on January 3, 2020, Commissioner Pohl was reappointed as the Board Representative to the Community Mental Health Board for the remainder of his term expiring March 31, 2020 (in accordance to Article 3 of the CMH Authority Bylaws). At that time it was decided that Commissioner Washington would be appointed to serve as the Board Representative effective April 1, 2020. The Board is being asked to make a formal motion to reflect this appointment in the official board minutes.

REQUESTED ACTION:

ADDITIONAL INFORMATION: